



Davidson Training UK Ltd
Training for Growing Businesses

We promote British Values

An information and resource pack on British Values including information and guidance on Radicalisation and Extremism.

British Values

Democracy

The Rule of Law

Individual Liberty

Respect and Tolerance

Funded by



DAVIDSON TRAINING UK LIMITED PROMOTES BRITISH VALUES

DEMOCRACY

Your opinion counts



THE RULE OF LAW

No one is above the law
Laws protect everyone
Innocent until proved guilty



INDIVIDUAL LIBERTY

Freedom of speech



RESPECT AND TOLERANCE

All backgrounds and cultures
All ages
All genders and sexualities
All religions and beliefs



British Values

At the heart of Davidson Training UK limited, British Values are of paramount importance to us. We see British values as underpinning what it is to be a citizen in a modern and diverse community.

Davidson Training promote the wider spiritual, moral, social and cultural development of learners.

Culture and Ethos

Davidson Training has an open and friendly atmosphere, which underpins a culture of respect and tolerance amongst staff, learners and employers.

Positive working relationships, evidenced through teaching observations and learner surveys, between leaders and staff supports the progress of all learners.

Davidson Training UK Limited's four values of: integrity, trust, inclusivity and collaboration, serve as the underpinning framework for its mission articulating how we behave and guide every aspect of the business.

We promote clear messages about zero tolerance towards bullying and prejudiced behaviour and the impact on learners' wellbeing.

Staff and learners work effectively together to prevent any form of direct or indirect discriminatory behaviour. We do not tolerate prejudiced behaviour. Staff challenge stereotypes and the use of derogatory language, including within the workplace. Staff promote equality of opportunity and diversity in teaching and learning, through naturally occurring opportunities to further raise awareness of British values.

The fundamental British values are:

- ***Democracy***
- ***The rule of law***
- ***Individual liberty***
- ***Mutual respect and tolerance of those with different faiths and beliefs and for those without faith***

We promote these values to our learners and they are embedded into learners work across the qualification areas.

Embedding British values is monitored during all observations of teaching and training

Our IQA provides training to staff on ways to embed British values.

Staff have access to a range of resources and presentations.

Learners are encouraged to voice their opinions through discussions and activities during the completion of their apprenticeship enabling them to have a wider understanding of the subject and views can be challenged in a safe environment.

Democracy

We will encourage learners to see their role in the bigger picture, encouraging learners to know their views count, value each other's views and values and talk about their feelings, for example when they do or do not need help. When appropriate we shall demonstrate democracy in action, for example, learners sharing views.

We will support the decisions that learners make and provide activities that involve turn-taking, sharing and collaboration. Learners will be given opportunities to develop enquiring minds in an atmosphere where questions are valued.

We shall introduce the concept of democracy in a fun and relevant way; provide opportunities for critical thinking and support learners to express their views in a responsible manner.

Rule of Law

Our learners will encounter rules and laws throughout their entire lives. We want our learners to understand that whether these laws govern the learning, the neighbourhood or the country, they are set for good reason and must be adhered to.

We will ensure that learners have an understanding of health and safety rules.

Individual Liberty

We invest a great deal of time creating a warm, positive and inclusive culture in our organisation, so that learners feel safe. We encourage choice and freedom.

We offer a range of training materials and activities that learners have the freedom to choose from. Discussions are valued in training sessions to ensure learners are able to have freedom of speech to voice their opinions. We will foster values of individual liberty.

Mutual respect and tolerance of those with different faiths and beliefs and for those without faith

Mutual respect is at the core of our organisation. Learners shall treat each other and staff with respect. We actively promote "Respecting the difference" between individuals and challenge stereotyping.

Emphasis on fostering good relations is evident in disability awareness, equality and diversity training and raising on tolerance of those with different faiths and beliefs.

Tolerance is gained through knowledge and understanding and we strive to demonstrate tolerance, helping learners to become knowledgeable and understanding citizens who can build a better society for the future.

Davidson Training shall:

- Explain the purpose of rules and laws;
- Develop respect for one another and for different cultures;
- Tackle the subjects of prejudice and discrimination;
- Address difficult and controversial events in the news.
- Identify opportunities for promoting Spiritual, Moral, Social and Cultural Development (SMSC)
- Foster self-knowledge and thinking skills;
- Support learners in applying reason when tackling moral and ethical issues;
- Develop the skills of co-operation and conflict resolution;
- Celebrate cultural diversity in the learners' local, national and global communities.

Talking about Radicalisation & Extremism

What is Radicalisation?

Radicalisation is where a person's particular views on social, political or religious issues varies from other people in society. Usually their ideals differ significantly and this can begin to affect their behaviour and attitude.

People from all backgrounds can be radicalised whether it is regarding ethics, religion, politics or beliefs. Radicalisation can happen in different ways it could be through meeting somebody with strong radical beliefs or it could be something an individual discovers on their own journey.

In the current society we live in we are able to communicate freely online and the majority of people use Social media such as Twitter, YouTube, Facebook and Instagram. These networks of communication are also being used to communicate radical opinions either through online literature or images. Since February 2010 Social media companies amongst others removed 95,000 radical/terrorist based media.

If you feel you may have been in contact with any online media that you would consider attempting to radicalise the following website allows you to report anonymously to the UK Government.

<https://www.gov.uk/report-terrorism>

What is Extremism?

Extremism is where the individual who has been radicalised begins to believe that the only way of conveying their morals, values and issues is through inciting hatred, fear and violence. Essentially the individual feels that only extreme measures will resolve the problems they believe exist. Often this is once they have begun to meet and communicate with the small portion of society who shares their beliefs and ethics resulting in extremist groups forming.

If you have concerns...

If you have concerns about yourself or other individuals regarding radicalisation and extremism there is help out there. The UK Government believes the way to beat terrorism is to prevent radicalisation from happening.

Channel is a programme that is in place to help and support vulnerable adults and children who maybe have become radicalised. This is a pre-crime process to help them think critically and openly about their morals. Individuals can be referred through schools, colleges, Private Training Provider, social services, health services and youth offending teams and the police which are all supported by Local Authorities who will have a **Prevent team**.

You can call 101 and quote Channel to report your concerns or call Confidential Anti-Terrorist Hotline on 0800 789 321.

Alternatively if you have any concerns please contact Lorraine Bunyard at Davidson Training on 01375 480088